

Danish Working Environment Authority (WEA)	Ok	Problem	Irrelevant
Do you cooperate on the working environment (1-9 employees)?			
Have you established a working environment authority (WEA)?			
Have you completed the annual work environment discussion?			
Working climate	Ok	Problem	Irrelevant
How is the relationship between workload and the time available to accomplish the tasks?			
Is there a reasonable relationship between the demands made and the degree of influence that you have at your work?			
Is there a need to actively do something to improve the development opportunities?			
Is the level of information sufficient?			
Do you sometimes perform work that actually should have been done differently?			
Is somebody working too much alone during a working day and should something be done about this?			
Does the social community function or should more be done?			
Are you praised and recognised by your manager?			
Do the employees recognise each other's efforts?			
Have you had problems with bullying or sexual harassment?			
Accidents and absenteeism	Ok	Problem	Irrelevant
Does the working environment cause absence at your workplace?			
Do you talk about near misses?			
Are accidents reported to the Danish Working Environment Authority?			
Ergonomics	Ok	Problem	Irrelevant
Do any employees suffer from sore arms, neck, shoulders, back and knees?			
Is there any lifting in stressful postures, for example far from the body or twists?			
Do you have the necessary facilities at your disposal?			
Are the facilities available being used?			
Are the hand pushed facilities maintained, so they are easily pushed or pulled?			
Training and instructions	Ok	Problem	Irrelevant
Do you provide thorough instruction in working safely?			
Do you provide sufficient training for new employees?			
Do you provide thorough instruction of young employees?			
Do you provide the necessary instruction of the contents of the workplace instructions?			
Education	Ok	Problem	Irrelevant
Do you have the relevant certificates, e.g. for truck driving etc.?			

Have the health and safety representative / supervisor completed the mandatory health and safety training?			
Has additional training been offered the health and safety representative / supervisor?			
Pregnant women and young people	Ok	Problem	Irrelevant
Has pregnant and nursing mothers' work been assessed especially?			
Have the special working environment rules applying to young people below 18 years been taken into consideration?			
Cultural diversity	Ok	Problem	Irrelevant
Do you have a specific procedure for instruction and training of employees of different cultures / languages?			
Are you confident that the employees understand the instruction?			
Various	Ok	Problem	Irrelevant